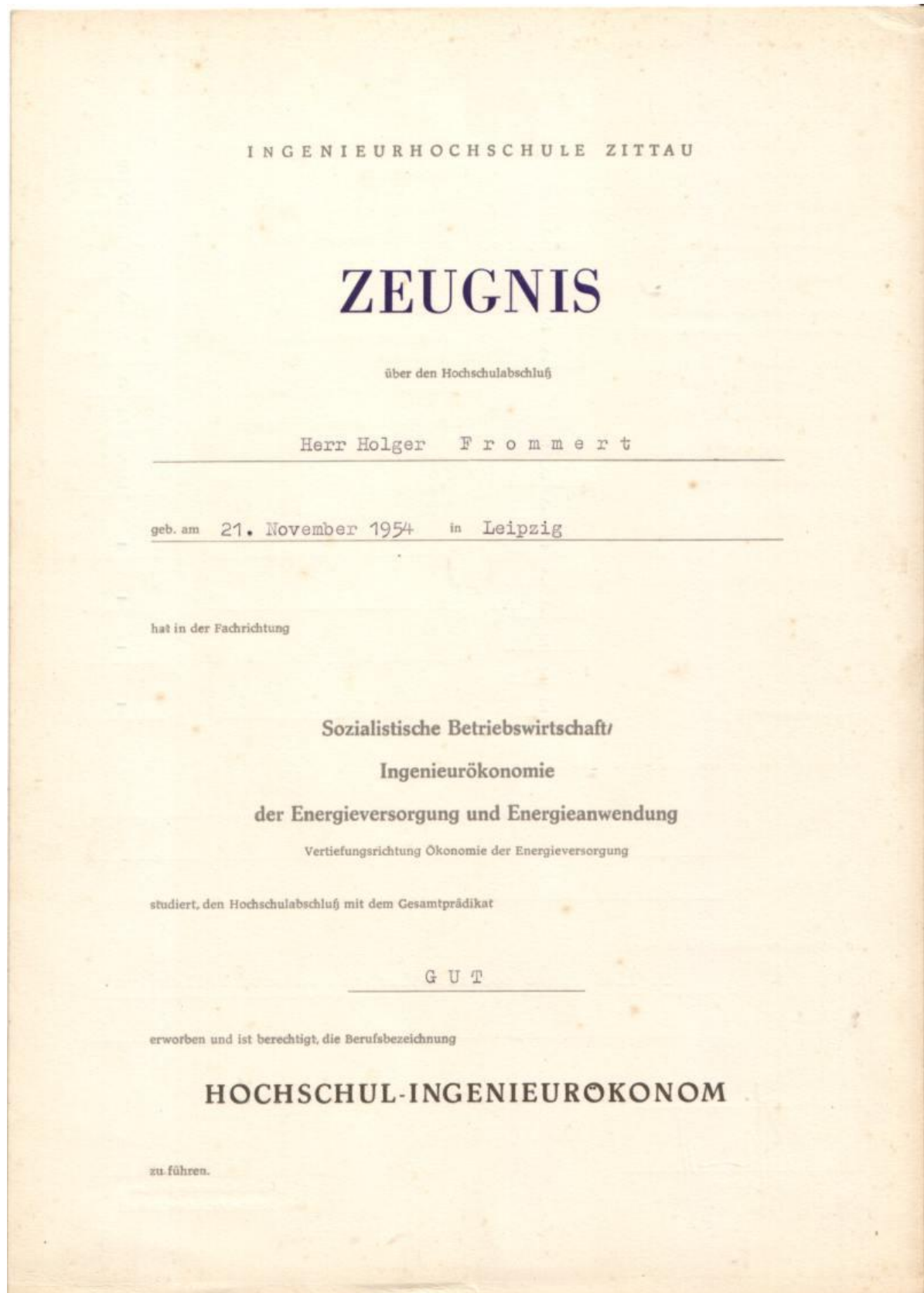


Selected documents

Dr. Holger Frommert

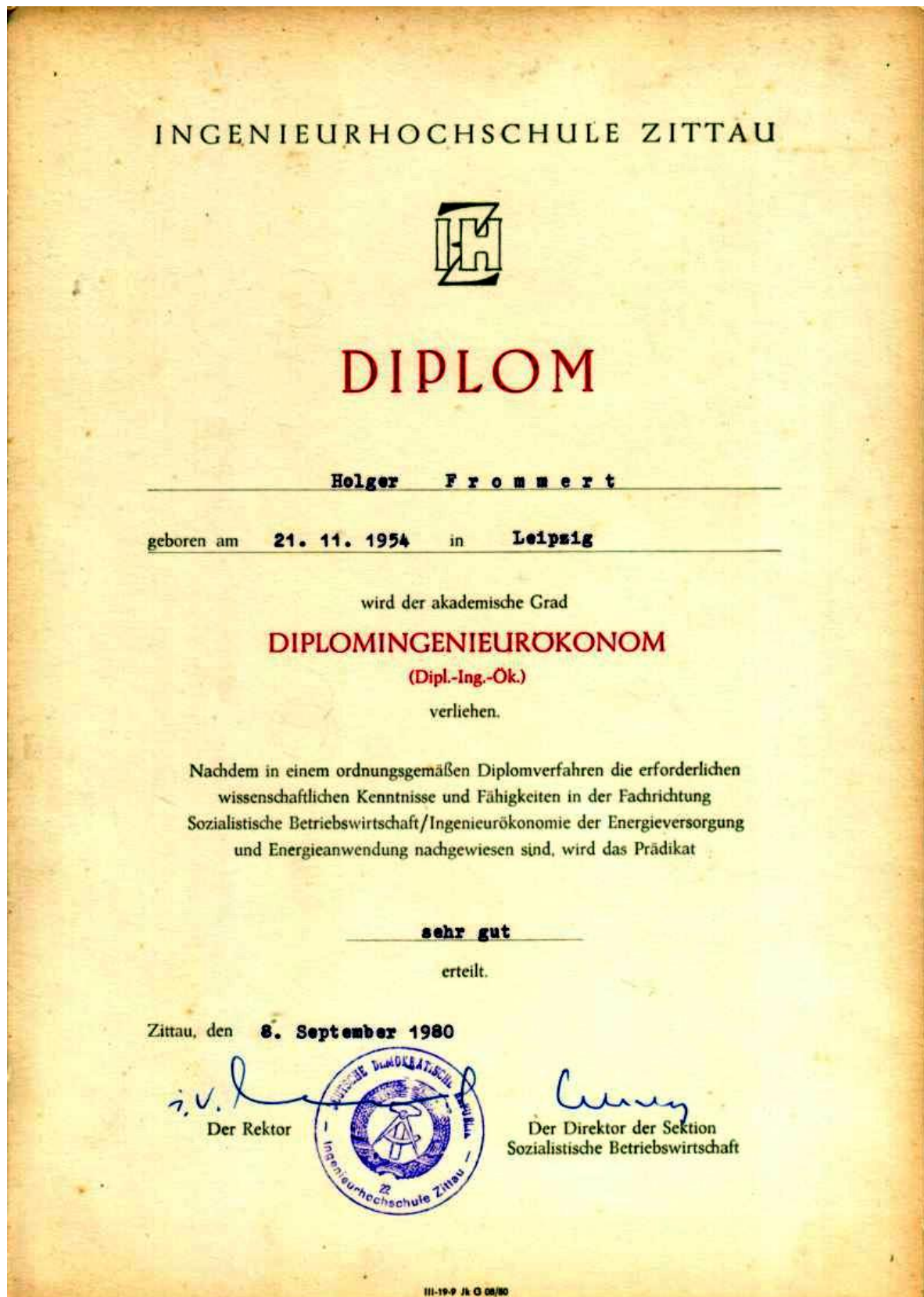
09.07.2011

Engineer Certificate - 1979



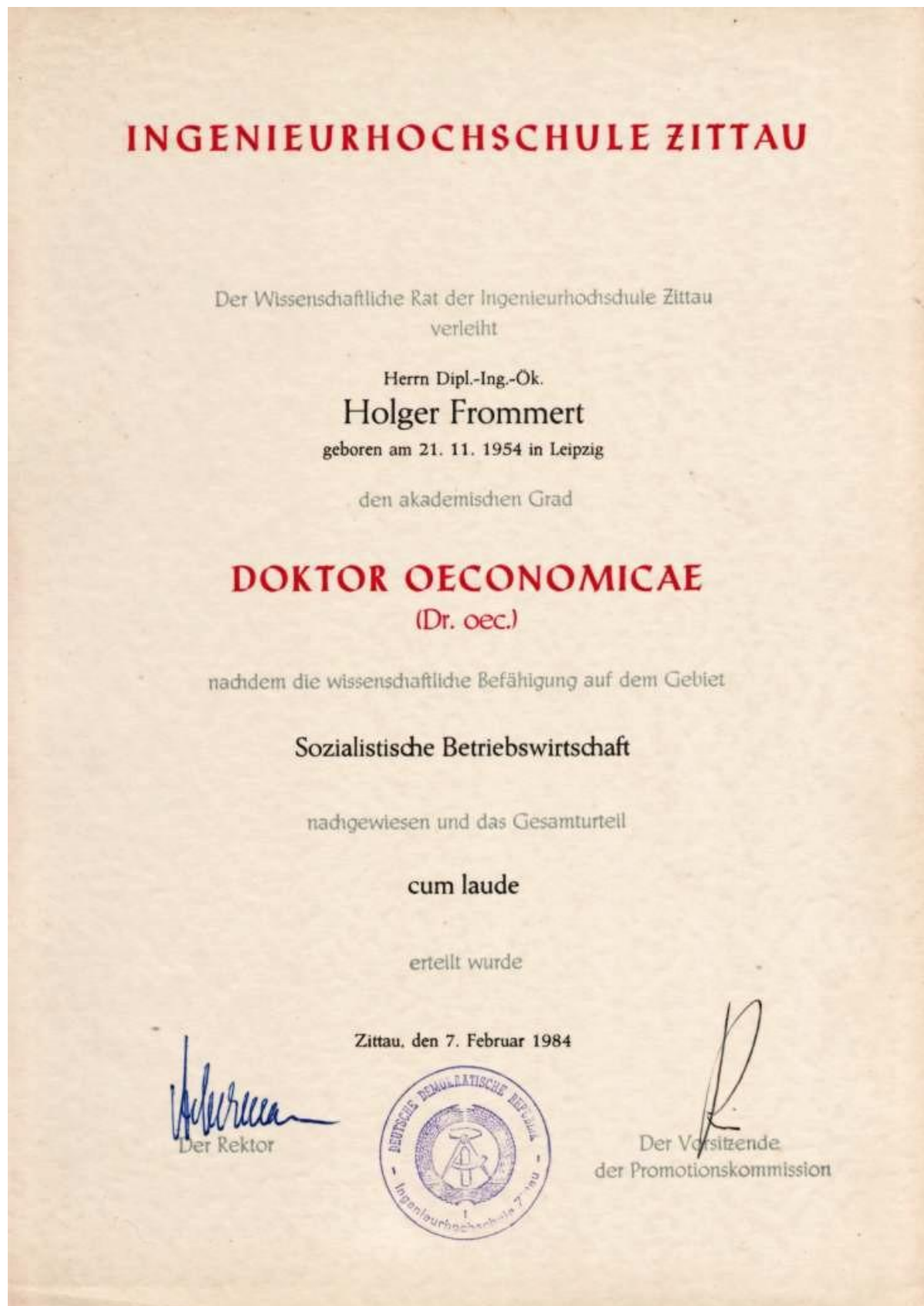
Engineer Certificate – Predicate “Good”

Graduate engineer – 1980



Graduate engineer Certificate – Predicate “Very Good”

Certificate PhD - 1984



Certificate Cuba MIBAS 1984 - 1989

UPI CTE HABANA
MINBAS

Santa Cruz del Norte
14 de Febrero de 1989
"AÑO XXXI DE LA REVOLUCION"

NMCC 0206/89

"A QUIEN PUEDA INTERESAR"

Ref: Resultados del trabajo de Holger Frommert.

Del trabajo del compañero de la referencia solamente puede hablarse en terminos positivos.

En el período de tiempo que ha trabajado en esta entidad, desde diciembre /84, ha desarrollado toda una serie de trabajos planificados y no planificados con gran calidad y los mismos han sido de gran valor económico y técnico, baste mencionar a manera de ejemplo los siguientes:

- Suministro de vapor a la Fábrica de Cartón y Cartulina trabajo este de gran repercusión económica para el Municipio el que se valora en estos momentos para su aplicación.
- Sistema automatizado de Mantenimiento y Técnico Diagnóstico importante por los nuevos conceptos aplicados en la Planificación de los Mantenimientos y su Control.- Tema controvertido y de valor técnico.
- Sistema de Control Metroológico automatizado.- Premiado en Evento Nacional de Metrología del MINBAS y asumido como Sistema para todas las Uniones del Organismo.

Pudieramos añadir muchos más pero hemos querido sólo resumirlos más relevantes.

En el desempeño de sus funciones ha sido organizado, distribuyendo sus actividades con gran sentido lógico; ha sido profundo y sistemático en el análisis de sus trabajos obteniendo resultados optimos en cada sistema que ha elaborado.

De igual forma ha transmitido sus conocimientos a sus compañeros de trabajo, como a todo el que se le ha acercado solicitando su concurso y ha dirigido dos trabajos de diploma.

No queriendo ser más extenso, todo lo antes expuesto lo certificamos con nuestra firma.

Ing. Jaime Andrés Malda
J' Dpto. NMCC-SAD

Vto Bno. Orencio Durán Camejo
Ingeniero Principal
UPI CTE Habana

cc.



RS#11
NMCC-SAD
89.02.16

Employers Certificate Premium GmbH Berlin 1990 – 1993



INTERNATIONAL ECONOMIC & FINANCIAL CONSULTANT

~ Int. Wirtschaftsberatung ~

General-Woyna-Str. 21, 13403 Berlin, Tel. 030-41709704, Fax 030-41709729, Funk 0172/3825649
E-Mail: schlegel-wb@gmx.de

E&FConsult, General-Woyna-Str. 21, 13403 Berlin

Herr, Frau, Firma

Persönlich

Herrn

Holger Frommert

23. Juli 2010

Subject:

Recommendation Dr. Holger Frommert

Dr. Frommert was working in our company Premium GmbH as Chief of the Department New Technologies

from 1990 to 1993.

He is a very dedicated and responsible person and completed all assigned tasks to the full satisfaction of the company. His accurate and well planned working style leads always to high quality results. We could at all times rely on his excellent management skills and his ability to work well in a team.

We recommend Dr. Frommert as a reliable and qualified person.

Gunther Schlegel
Wirtschaftsberater VDW

Bankverbindung: . Monika Schlegel , Commerzbank AG Berlin, BLZ 100 400 00, Kto Nr. 790244800

Mr. Schlegel was the Executive Director of the Premium GmbH – since 2005 not more existent

Certificate Integrated Expert CVC Colombia 1994 – 1997

Centrum für internationale Migration und Entwicklung



Centrum für internationale Migration und Entwicklung (CIM)
Barckhausstraße 16 · D-60325 Frankfurt am Main

Arbeitsgemeinschaft
Deutsche Gesellschaft für
Technische Zusammenarbeit (GTZ)
GmbH und Zentralstelle
für Arbeitsvermittlung (ZAV)

BESCHEINIGUNG

Das Centrum für internationale Migration und Entwicklung (CIM) ist eine Arbeitsgemeinschaft der Deutschen Gesellschaft für Technische Zusammenarbeit (GTZ) GmbH und der Zentralstelle für Arbeitsvermittlung (ZAV). Es ist u.a. mit der Durchführung des Programms "Integrierte Fachkräfte" beauftragt. Im Rahmen dieses Programms werden deutsche Fachkräfte in entwicklungspolitisch wichtige Positionen in Ländern der Dritten Welt vermittelt.

Die Integrierten Fachkräfte haben einen Arbeitsvertrag mit ihrem ausländischen Arbeitgeber und erhalten entsprechend in dem jeweiligen Land die üblichen Arbeitgeberleistungen. Um eine ausreichende finanzielle und soziale Sicherheit zu garantieren, wird diesen Fachkräften während ihrer Auslandstätigkeit ein monatlicher Zuschuß gewährt, der aus Mitteln des Bundesministeriums für wirtschaftliche Zusammenarbeit und Entwicklung (BMZ) finanziert wird.

Es handelt sich nicht um eine Tätigkeit als Entwicklungshelfer/in im Sinne des § 1 Entwicklungshelfer-Gesetz (EhFG), da die Aufgaben von GTZ/CIM nicht durch das EhFG bestimmt sind.

Im Rahmen des Programms "Integrierte Fachkräfte" wird
Herr Dr. Holger Frommert
vom 16.03.1994 bis 15.03.1996
als Verwaltungswissenschaftler
in Cali, Kolumbien
tätig sein.

Aufgrund der derzeit gültigen, zwischen der Integrierten Fachkraft und der GTZ/CIM bestehenden Zuschußvereinbarung erhält o.g. Integrierte Fachkraft einen monatlichen Zuschuß von uns.

DEUTSCHE GESELLSCHAFT FÜR
TECHNISCHE ZUSAMMENARBEIT
(GTZ) GmbH

Dr. Jasper Köcke

Ines Haun

Frankfurt, den 03.01.1994
0620/ha

Certificate of the assignment as "Integrated Expert" to the CVC from CIM – Institution for personal development aid of the German GTZ

Certificate Integrated Expert Peru – General Procurator Office 1997 – 2001

(Coordination of the Juridical Reform Process – Administration reform)

Centrum für internationale Migration und Entwicklung

Centrum für internationale Migration und Entwicklung (CIM)
Barckhausstraße 16 • D-60325 Frankfurt am Main



Arbeitsgemeinschaft
Deutsche Gesellschaft
für Technische
Zusammenarbeit
(GTZ) GmbH und
Zentralstelle für
Arbeitsvermittlung (ZAV)

CERTIFICADO

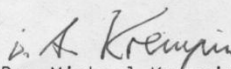
En el marco del Programa de Expertos Integrados el Señor Dr. Holger Frommert desempeñará sus funciones de asesor en informática en Lima / Peru desde el 14.04.1997 hasta el 13.04.1999

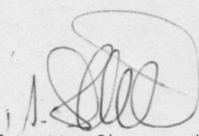
En virtud del acuerdo sobre el pago de una asignación suplementaria entonces vigente entre el experto integrado y la GTZ/CIM él recibe una asignación mensual.

El Centrum für internationale Migration und Entwicklung (CIM) es un grupo de trabajo de la Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ) y de la Zentralstelle für Arbeitsvermittlung (ZAV). El CIM está encargado de implementar el Programa de Expertos Integrados. El CIM coloca a expertos en puestos de importancia para la política de desarrollo, en países del Tercer Mundo.

Los expertos integrados firman un contrato de trabajo con su empleador extranjero y reciben correspondientemente las prestaciones usuales en el país respectivo por parte del empleador. A fin de garantizarles una seguridad suficiente en el aspecto financiero y social, se les concede a estos expertos una asignación suplementaria mensual durante el periodo de su actividad en el extranjero, la cual es financiada con fondos del Ministerio Federal de Cooperación Económica y Desarrollo (BMZ).

DEUTSCHE GESELLSCHAFT FÜR
TECHNISCHE ZUSAMMENARBEIT
(GTZ) GmbH


Dr. Michael Krempin


Annette Skowronek

Frankfurt am Main, 24.02.1997

Barckhausstraße 16 • D-60325 Frankfurt am Main • Tel.: 069-719121-0 • Fax: 069-719121-19 • Telex: 416 915 cim d • E-mail: cim@gtz.de

Certification from CIM about the assignation as “Integrated Expert for Information Technology” to the Public Ministry – General Procurator of Peru

Certificate Ministry of Interior Peru – DIGEMIN – 2000

(Migration Service of Peru – Passport Emission Authority)



Diploma about the "Support of the institutional development of the Peruvian Migration Service"

Certificate Ministry of Interior Peru – DIGEMIN – 1999

(Migration Service of Peru – Passport Emission Authority)



Ministerio del Interior
DIRECCION GENERAL DE MIGRACIONES Y NATURALIZACION
DIGEMIN

Lima,

13 AGO. 1999

OFICIO N° 125 /99-IN-1601

Señor:
Doctor Holger Frommert

Asunto: *Se agradece el apoyo y asesoría brindada sobre el Sistema de Emisión Mecanizada de Pasaportes.*

Tengo el agrado de dirigirme a usted, para expresarle nuestro más profundo agradecimiento por el eficiente apoyo y asesoría brindada respecto al Sistema de Emisión Mecanizada de Pasaportes así como por las muestras de interés y cooperación constantemente demostrados hacia nuestra Institución, actos que aunados a los hechos contribuyen a estrechar aun mas los vínculos de reciproca amistad entre las personas que integran esta institución y vuestra persona.

Hago propicia la ocasión, para reiterar a usted los sentimientos de especial consideración y deferente estima personal.

Atentamente,

DIGEMIN/UAD
VHHDS/GBP
GBC:WIN/DIR.MIG/
OF-EXT/CONSUL/




VCTOR HUGO HUAMAN DEL SOLAR
GENERAL PNP.
Director General de Migraciones y Naturalización
(3)

Certificate over the support for the introduction of the Peruvian Machine Readable Passport

Certificate Ministry of Interior Peru – RENADESPPLE – 2002

(Register for detained and convicted persons with charges for Treason, Terrorism and Drug offences)



Ministerio del Interior

CONSTANCIA***A quien pueda interesar:***

Conste por el presente documento que el Dr. Holger FROMMERT, quien trabajo desde 1997 hasta el 2001 con nosotros en los proyectos del **Registro Nacional de Detenidos y Sentenciados a Pena Privativa de Libertad Efectiva del Ministerio del Interior (RENADESPPLE-MINT)** está autorizado por nosotros para activar la ayuda internacional para el Ministerio del Interior, específicamente para conseguir los elementos faltantes al proyecto de desarrollo, como computadoras y otras donaciones pertinentes para dicho proyecto.

Lima, 12 de abril del 2002



G. Miguel Huerta Barrón
Secretario Permanente de la
Comisión Nacional de Derechos Humanos
del Ministerio del Interior.

Certificate over the work for RENADESPPLE until 2003 – Authorisation to seek support for the RENADESPPLE system with international donors, given 2002

Personal reference Lebanon Mission 2003 – 2004

Gerhard Schröter
Wilhelmstraße 16 B
15754 Heidesee, OT Friedersdorf

Empfehlungsschreiben für Herrn Dr. Holger Frommert

Herr Dr. Holger Frommert, geb. am 21.11.1954 in Leipzig, war in den Jahren 2003 und 2004 mehrere Monate als IT – Experte im Rahmen eines Großprojektes der Europäischen Union zur Entwicklung des Energiesektors der Republik Libanon tätig.

Im Rahmen dieses Projektes oblag ihm die Aufgabe, den Informationsbedarf und die Anforderungen an ein IT – System für das Ministerium für Energie und Wasser und die zu gründende Energiekontrollbehörde zu erarbeiten und das von ihm geleitete Team libanesischer Energiewirtschaftler der EdL auf die zukünftige Übernahme dieser Aufgaben fachlich vorzubereiten.

Das war unter den komplizierten Bedingungen des Landes und der schwierigen Situation im Energiesektor nach dem Bürgerkrieg eine außerordentlich schwierige Aufgabe, die Herr Dr. Frommert mit Sachkenntnis und großem persönlichen Engagement gemeistert hat.

Seine reichen Erfahrungen in der analytischen Arbeit sowie in der Aus- und Weiterbildung von Führungskräften im IT-Bereich und in der Energiewirtschaft aus zahlreichen vorangegangenen Projekten haben sicher wesentlich zu den ausgezeichneten Arbeitsergebnissen beigetragen.

Mit vielen Anregungen, Vorschlägen und Ideen, die weit über den eigenen Arbeitsbereich hinausgingen, hat Herr Dr. Frommert auch die Realisierung des Gesamtprojektes hilfreich unterstützt.

Zum Team und zu den lokalen Experten hatte er sehr gute Arbeitsbeziehungen und ein freundschaftliches, von gegenseitiger Achtung geprägtes Verhältnis.

Mit freundschaftlichen Grüßen



Gerhard Schröter
Team Leader
Senior Consultant

Personal reference of the team leader of the global project in Lebanon, the contract is stored in Germany, not here in Spain where I'm currently living. The counterpart enterprise Decon doesn't exist more.

Contract abstract DECON – Kabul – 2004 - 2006

ZWISCHEN

DECON Deutsche Energie-Consult
Ingenieurgesellschaft mbH
Norsk-Data-Str. 1
61352 Bad Homburg v.d.H.

(nachstehend "DECON")

und Herrn
Dr. Holger Frommert
Am Fleesensee 5

D- 17213 Malchow

(nachstehend "Auftragnehmer")

wird folgender

VERTRAG ÜBER FREIE MITARBEIT

geschlossen.

1. Der freie Mitarbeiter wird für DECON im Projekt "**Technical Assistance to the Ministry of Water and Power for Program Implementation Support and Capacity Building**" auftrags der Weltbank in Afghanistan tätig. Er nimmt die Position des IT Experten ein. Die zu erbringenden Leistungen sind in den TOR und im „Methodology and Work Plan“ definiert, welche diesem Vertrag beigefügt sind und damit Vertragsbestandteil werden.

Contract for mission in Afghanistan for Decon in behaviour of World Bank about "Technical Assistance to the Ministry of Water and Power for the Program Implementation Support and Capacity Building"

Personal reference Mission Kabul – 2004 – 2006**Frank F. Farlik****Freelance energy sector consultant**

975 Ocean Blvd. #17

Hampton, NH 03842, USA

Phone: 1-603-926-9947

Skype: frank.farlik

frank.farlik@gmail.com

ffarlik@yahoo.com; ffarlik@hotmail.com

Date: July 14, 2011**Subject: Personal reference for Dr. Holger Frommert****TO WHOM IT MAY CONCERN**

Together with Dr. Frommert, we were working at the Ministry of Energy and Water (MEW), Kabul, Afghanistan from 2004 to June 2006. While I was as an advisor under USAID program to minister and deputy minister, Dr. Frommert was member of World Bank/Decon Program Implementation and Support Unit (PISU) at MEW.

Dr. Frommert main function with PISU team was developing Information Technology (IT) center and advising MEW on wide variety of energy issues.

The main objective of IT center was to share information among donor community and local energy government, and private companies. Other objectives of his extensive work included capacity building at MEW among IT and energy experts. Identify capacity building needs within the Afghanistan energy and water sector, and to develop capacity building strategies. He was involved in ad hoc international capacity building team that was developing standardized training programs and to integrate the resources of the donor community to meet the identified capacity building needs. This original voluntary team became official Inter-ministerial subcommittee for "Capacity Building Donor Coordination".

While Dr. Frommert provided training to local IT experts he developed uncountable amount of maps and drawings for large energy projects across entire Afghanistan. While I was in Afghanistan during 2010 I found that almost all of these maps and drawings are used until today, and the experts he trained and mentored are in key positions. All the experts from IT and energy sector still remembered him very well and were asking if he can come under any potential future project.

From my personal view I can described Dr. Frommert as a very advanced and exceptional expert in both IT and energy. He was very responsible, respected and highly organized in all his tasks and responsibilities to local and international partners.

If you need any further information, please feel free to contact me directly.



Frank F. Farlik

Senior Energy Advisor

Personal reference Frank Farlik – in this time working for USAID – the enterprise, counterpart of my contract - Decon – doesn't exist more

Contract abstract ARS Progetti S.r.l. – Nicaragua – 2008

(Consejo Supremo Electoral – ID-Card Emission Authority)

SHORT TERM CONSULTANCY CONTRACT

BETWEEN: **ARS Progetti s.r.l.**
Via Girolamo Dandini 16 – 00154 - Roma, Italy

hereinafter referred as: **ARS Progetti**

Represented by: **Mr Daniele Fanciullacci**

AND: **Mr Holger Frommert**
hereinafter referred as: **the Consultant**
address **Ave. Pintor Fernando Soria 8**
Urb. La Almoraima, Casa 22
03540 San Juan de Alicante, Spain

OBJECT OF THE CONTRACT: **"Formulation Mission: Support to the modernisation of civil registration and citizens basic ID systems in Nicaragua"**

FW BENEF Request for Services N° 2007/146967-1

Contract abstract ARS Progetti S.r.l. – Moldavia – 2008 – 2010

(Biometric Passport with Passport Authority, Border Guard Service, Ministry of Interior, Interpol)

SHORT TERM CONSULTANCY CONTRACT

BETWEEN: **ARS Progetti s.r.l.**
Via Girolamo Dandini 16 – 00154 - Roma, Italy

hereinafter referred as: **ARS Progetti**

Represented by: **Mr Daniele Fanciullacci**

AND: **Mr. Holger Frommert**
hereinafter referred as: **the Consultant**
address

OBJECT OF THE CONTRACT: **"BIOMETRIC PASSPORTS FOR MOLDOVA" FW BENEF Request for Services N° 2007/N° 146953**

Clearance of the EU for short time assignment in the ARUP Project – “Combined Border Communication System Moldova” - 2008

05/11 '08 10:59 FAX 001/001

ARUP	IPM	
Job No. 121279/00	121279/00	EUROPEAN COMMISSION
Date - 5 NOV 2008	- 5 NOV 2008	DELEGATION OF THE EUROPEAN COMMISSION TO UKRAINE Operation Section II
To	Initial	Action

To: Mr. David KELLY
Team Leader
Ove Arup & Partners International Limited (OAPIL)
13 Fitzroy street, London W1T 4BQ, United Kingdom,
Fax: +44 (0)121 213 3001

Subject: Administrative Order N°:11 to Contract 2006/129-155
Project Title: Cross Border Cooperation (CBC) Programme
Support Unit (PSU) in Belarus, Moldova and
Ukraine
Kyiv, November 4, 2008
SL/sl /D(08) 3684

Dear Mr. Kelly,

Referring to your request from October 22, 2008, I hereby approve:

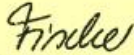
- the contracting of Mr. Holger Frommert as a non-key Senior Short Term Expert - Biometric Passport Data Expert

Please be aware that expenses are eligible for reimbursement from the date of signature of the Administrative Order and under the condition that enough funds are available.

All other conditions of the contract remain unchanged.

Yours sincerely,

For the Contracting Authority,


Claudia Fischer
Head of Operation Section II

Contract abstract ARS Progetti S.r.l. – America Central – 2009

(Border Security– Panama, Costa Rica, Nicaragua, Honduras, Guatemala, El Salvador)

SHORT TERM CONSULTANCY CONTRACT

BETWEEN: **ARS Progetti S.P.A.**
Via Girolamo Dandini 16 – 00154 - Roma, Italy
hereinafter referred as: **ARS Progetti**
Represented by: **Mr Daniele Fanciullacci**
AND: **Mr Holger Frommert**
hereinafter referred as: **the Consultant**
Address **Ave Fotógrafo F. Cano 113, Urb. Marina Golf, Casa 40**
03540 San Juan de Alicante, Spain

OBJECT OF THE CONTRACT:

"FORMULATION D'UN PROGRAMME REGIONAL DE SECURITE FRONTALIERE EN AMERIQUE CENTRALE"

Contrato para el proyecto „Formulación de un programa regional de seguridad fronteriza en América Central"

Contract abstract ARS Progetti S.r.l. – Jordan – 2008 – 2009

(Ombudsman Bureau)

SHORT TERM CONSULTANCY CONTRACT

BETWEEN: **ARS Progetti S.P.A.**
Via Girolamo Dandini 16 – 00154 - Roma, Italy
hereinafter referred as: **ARS Progetti**
Represented by: **Mr Daniele Fanciullacci**
AND:
hereinafter referred as: **Mr. Holger Frommert**
address

OBJECT OF THE CONTRACT:

GRANTED THAT:

- a) ARS Progetti is member and Coordinating Unit of Dialogue Consortium (hereinafter referred as the Consortium) led by SUDGEST which has been retained by the European Commission (hereinafter referred as Client) as Framework Contractor for Lot 7 "Culture, Governance and Home Affairs";
- b) Dialogue Consortium has been awarded by the European Commission, under the Framework Contract No 2008/162398, a contract (hereinafter referred as the Main Contract) to provide services for the implementation of the "Short-term Technical Assistance for the Ombudsman Bureau". The Main Contract started the 06/08/2008 and will finish with the approval of the final report by the Client and the payment of the final invoice issued by the Consortium;

Contrato "Asistencia técnica de corto alcance para el Ombudsman Office" - Jordania

Contract abstract ICON Institute GmbH – Jordan – 2009

(Juridical Institute and Human Rights Centre)

ICON-INSTITUTE

VERTRAG ÜBER FREIE MITARBEIT

Zwischen ICON-INSTITUT Public Sector GmbH
Von-Groote-Str. 28, 50968 Köln
im Folgenden ICON Public genannt

und Herrn Dr. Holger Frommert
Ave. Fotógrafo F. Cano 113, Marina Golf Casa 40,
03540 San Juan de Alicante, Spanien

wird folgender Werkvertrag geschlossen:

1. Gegenstand des Vertrages

Herr Dr. Holger Frommert wird als Mitarbeiter eingesetzt im Projekt 'Support to the development and implementation of national policies, strategies and legislation related to Human Rights and Good Governance in Jordan'.

Contrato „Suporte para el desarrollo e implementación de políticas nacionales, estrategias y legalización relacionado a Derechos Humanos y buena administración del gobierno de Jordania”

Contract abstract IBF – Ukraine – 2009 – 2010

(Border sector – Customs and Border Guards)

AGREEMENT

BETWEEN

IBF International Consulting SA, a Belgian corporation, having its registered office at Avenue de Tervueren 72, B-1040 Brussels, Belgium, registered under N° 0417.827.795 and VAT BE-417.827.795, represented for the signature of this agreement by **Johan VRANCKEN**, Chief Financial Officer and **Lara SIPEK**, Head of the Framework Contract unit (hereinafter referred to as "IBF").

AND

Mr Klaus Detlev Holger Frommert residing at Ave. F. Francisco Cano 113 "Marina Golf" Bungalow 40 - 03540 San Juan de Alicante, Spain,

VAT Number N/A
(hereinafter referred to as the "Independent Expert")

(hereinafter collectively referred to as "the Parties")

WHEREAS:

- (i) IBF, a company specialised in the execution of consultancy projects awarded by third parties, requires from time to time the services of independent experts for carrying out certain tasks in the framework of said projects whether it be in Belgium or abroad;
- (ii) In the framework of one of the projects, entitled "Readiness Assessment of Border Management Sector of Ukraine in view of Budget Support" in Ukraine, IBF wishes to

Contrato „Evaluación de Preparación de Sector de Dirección Fronterizo en vista a Apoyo de Presupuesto" - Ucrania

Contract abstract IBF – Yemen – 2010

(Ministry of Interior – Civil Register – Biometric Population Register)

AGREEMENT

BETWEEN

IBF International Consulting SA, a Belgian corporation, having its registered office at Avenue Louise 209A, B-1050 Brussels, Belgium, registered under N° 0417.827.795 and VAT BE-417.827.795, represented for the signature of this agreement by **Johan VRANCKEN**, Chief Financial Officer and **Lara SIPEK**, Director of the Framework Contract unit (hereinafter referred to as "IBF").

AND,

M Frommert Holger residing at Ave. F. Francisco Cano 113 "Marina Golf" Bungalow 40 - 03540 San Juan de Alicante, Spain,

VAT Number: N/A

(hereinafter referred to as the "Independent Expert")

(hereinafter collectively referred to as "the Parties")

WHEREAS:

- (i) IBF, a company specialised in the execution of consultancy projects awarded by third parties, requires from time to time the services of independent experts for carrying out certain tasks in the framework of said projects whether it be in Belgium or abroad;
- (ii) In the framework of one of the projects, entitled « **Evaluation SHARAKA YEMEN Programme and Formulation of Governance Programme – Republic of Yemen** » in «Yemen», IBF wishes to entrust the Independent Expert with, and the Independent Expert wishes to accept, the execution of certain tasks as a **Category I Civil Registration Expert**, under the terms and conditions as set forth below.

Contrato „Evaluación del programa SHARAKA YEMEN y formulación de un programa de buena administración del gobierno” – Registro Civil Yemen

Certificate InCompass International – 2010 - 2011

InCompass International
Consultancy Services Ltd



Tuesday, 12 July 2011

To whom it may concern,

Subject: Attestation, re. Dr. Holger Frommert.

Dr. Frommert has been a Senior Associate of InCompass International Consultancy Services since 2009. Dr. Frommert is a recognised Expert in the fields of atomic energy, programming and ICT solutions for government departments including the judiciary, law-enforcement Agencies and biometric control for improved border-control regimes.

Dr. Frommert has worked in the preparation of various project submissions and project material in relation to InCompass International's ICT and Biometric control Master-Plans for the justice and border-control sectors. He has also been involved in the preparation of materials for seminars in relation to the defence sector and for InCompass International's security awareness trainings for travel to and in hostile environments, particularly training activities concerning personal ICT and data-protection issues.

Dr. Frommert has carried out the above activities with a high-level of professionalism, quality, management and the required co-ordination with partners and stakeholders. He has extensive experience as a team-leader and is highly motivated in his fields of expertise.

Dr. Frommert has worked as Team-Leader on two EC project identification and formulation assignments with the Director of InCompass International: Biometric Passports for Moldova (2009- 2010) and; Civil Registry in Yemen (2010).

Please do not hesitate to ask if there is any further information you require.

Yours faithfully,

Bruce Todd
Director

InCompass International Consultancy Services Ltd.

Company Registration no.: C46773. Registration Address: Suite No. 737, Vincenti Buildings, 14/19 Strait Street, Valletta VLT1432, Malta. Tel.: +32486695139; E-mail: operations@incompass-intl.com

Member of Technical Committee of Borderpol

(International Border Police Organisation)

http://www.borderpol.org/images/About_Us_Rev_7.0.pdf - page 2 - Names list



Our file: j/tc/tfref/22102010

July 22, 2010

To Whom It May Concern,

Subject: Dr. Holger Frommert

We are pleased to confirm that we have direct knowledge of the experience and skills of Dr. Frommert. We very pleased with his input to and support of WBO-Borderpol as a member of the Borderpol Technical Committee.

His work with the undersigned in Central America in 2009, was of a highly professional character and contributed significantly to the success of the final product. In light of these we have no reservations in recommending Dr. Frommert for the project "Border security in Central America" to the offering consortium of consultancies.

In our opinion Dr. Frommert is an ideal candidate for the above captioned project due to his Spanish language skills, his global understanding of technical issues related to border security and his experience in the Region.

We wish him every success.

Sincerely,

Thomas A. (Tom) Tass
Executive Director

CC: John Oliver Secretary Treasurer